



THE GAMBIA COUNTRY DIRECTOR

POSITION DESCRIPTION

ABOUT CORPSAFRICA:

Founded in 2011, CorpsAfrica provides the opportunity for Africans to serve as volunteers in their own countries, along the lines of the Peace Corps model. We train college-educated young Africans and send them to live for up to one year in rural, high-poverty communities to facilitate small-scale, high-impact projects that are identified by local people. CorpsAfrica aims to promote a culture of public service in Africa by giving participants the opportunity to apply their education, skills, and energy toward helping their fellow citizens overcome extreme poverty. We have steadily expanded operations from Morocco to Senegal, Malawi, Rwanda, Ghana, and Kenya over the last decade. Having successfully proven the power and effectiveness of the model, CorpsAfrica has begun to receive significant funding from large donors. As we reach a point of significant inflection leading to future expansion, we seek to add motivated, capable, and highly effective staff to our team. www.corpsafrica.org

OVERVIEW OF THE POSITION:

CorpsAfrica is looking for a mission-focused, seasoned, strategic, and process-minded leader to launch the CorpsAfrica program in The Gambia, which will have a strong focus on climate change initiatives. A new position, The Gambia Country Director will have a significant opportunity to build the organization and must have a tolerance for risk and innovation balanced with a steady commitment to mission and strategic focus. He/She will possess a demonstrated passion and commitment to youth leadership, participatory community development, impact evaluation, transparency, and accountability. The Gambia Country Director will report directly to the Executive Director of CorpsAfrica.

CLASSIFICATION: Full-time

SALARY AND BENEFITS: CorpsAfrica/The Gambia will provide a competitive, comprehensive benefits package for all staff in The Gambia, according to local customs and regulations.

LOCATION: The Gambia, the location of the office is TBD.

REPORTS TO: CorpsAfrica's Executive Director

Specific responsibilities:

- Register as an American NGO doing business in The Gambia – oversee compliance with all laws and regulations
- Build and manage a local Board of Directors for CorpsAfrica/The Gambia
- Hire and manage staff and establish a functioning office
- Put in place policies and procedures to ensure effective and efficient operations
- Be responsible for strong financial oversight and management of budgets
- Oversee multiple aspects of the operation, including recruitment of the Volunteers, pre- and in-service training programs; assignment of Volunteers to selected sites throughout the country; working with communities and appropriate government authorities at all levels; and supporting Volunteers throughout their service – offering guidance, mentorship, coaching, networking opportunities, etc.
- Work closely with our partners at OCP Group and the Social Innovation Lab at Mohammed VI Polytechnic University (UM6P) to pilot climate change activities and learn lessons to share with other CorpsAfrica country programs as we expand the CorpsAfrica Green initiative
- Raise funds for CorpsAfrica/The Gambia, which involves identifying and cultivating prospective donors, writing proposals, hosting events, extensive networking, etc.

- Represent the organization in public arenas, including local and national media
- Establish and maintain close working relationships with a diverse group of Development Partners
- Other responsibilities as assigned

Qualifications:

- A Bachelor's degree and at least ten years of increasingly responsible management experience
- A deep understanding of Gambian laws, government administrative protocols, Gambian local culture, and its people
- Strong leadership skills, with a demonstrated commitment to facilitating people's growth and development
- Broad financial skills including experience with budgeting, planning and accounting
- Excellent speaking and writing skills are required; computer skills are a big plus
- A hands-on management style and the ability to address and solve problems as they arise
- Passionate about youth employment and sustainable community development
- Diplomatic, of the highest integrity, and possess sound judgment as well as a sense of humor
- Fluency in English and a primary Gambian language is required
- A valid driver's license is helpful

TO APPLY:

Interested applicants should submit a résumé and a cover letter illustrating qualifications relevant to this role as a single PDF (titled, "LastName_FirstName – TGCD application") using the following link: [The Gambia Country Director Application](#). This position will remain open until filled.